

Harris leverages team and culture to meet project schedules and budget

The mechanical contractor's top-notch skills and mastery of work processes ensure clients get what they want.

Michel Michno, CEO, Harris

Mechanical contracting is a complex task that involves a multitude of parts and highly detailed planning and execution—a skill that leading national mechanical contractor Harris has mastered. There are, however, more reasons why clients trust the company for all aspects of mechanical contracting, from plumbing and sheet metal works to building automation. With its control over end-to-end work processes from design and installation to maintenance and upgrading, Harris is able to deliver results that meet the highest standards on time and on budget.

"Clients are really looking for certainty that a project will be completed as initially agreed upon," says Michel Michno, CEO of Harris. "We rely heavily on our team, culture and proven processes to help us deliver on that promise."

The company has put team and culture at the center of its strategic planning. While

it has developed appropriate frameworks to attract, develop and retain talent, it has also nurtured open-mindedness and respect for employees.

An expert in mechanical contracting for facilities such as data centers, EV and battery manufacturing, sports and entertainment, the company places special emphasis on early and continuous collaboration. For example, the Harris Design Studio (its in-house team of designers, engineers and modeling specialists) helps facilitate a direct pipeline from ideation and drawing to prefabrication, installation and even ongoing maintenance and service.

Harris is also adept at work packaging, which breaks down complex tasks into smaller projects lasting several weeks. These processes can be replicated throughout the country using mobile work teams that can handle projects worth up to hundreds of millions of dollars.



"If we are engaged to work on a building, we will remain committed through the life of the facility to make sure that it operates correctly as intended," says Michno, who has more than 35 years of experience in the construction industry worldwide. "So, if you are looking for somebody you can trust to deliver on those large and complex projects, Harris can help you achieve your vision."



